THE ALABAMA HIGH SCHOOL RODEO ASSOCIATION, INC. CONSTITUTION AND BY-LAWS An Alabama Non-Profit Organization

ARTICLE I

Purposes and Aims

- 1. To maintain order and standards set up by the National High School Rodeo Association and the Alabama High School Rodeo Association among members at their functions. The Alabama High School Rodeo Association, Inc. is organized exclusively for charitable and educational purposes.
- 2. To promote High School Rodeo on a Statewide scale and work toward this by bringing Statewide recognition to this activity for students who are under 20 by the first of the Alabama High School Rodeo year (August 1) and are or have been enrolled in the 9th, 10th, 11th, or 12th grade the year just preceding the National Finals Rodeo the contestant is entering, as long as they have met their grade requirements, even if they have graduated in the middle of the year, or have attended school on half-days, they will be eligible to compete in National High School Rodeo through National Championship Finals. Any student attending school which apply to High School credits is eligible for membership if he/she meets all other requirements of his/her school.
- 3. To promote the highest type of conduct and sportsmanship at the various rodeos by setting up standards to be met to reach this end.
- 4. To keep the Western Heritage alive in America, and State of Alabama.
- 5. To promote a closer relationship among the people interested in this activity and the organization they represent.
- 6. To increase and maintain interest of the high school student in rodeos and other functions of the nation
- 7. It is the intent of the Alabama High School Rodeo Association to encourage any student to continue in school as a regularly enrolled student, and to improve his/her education.
- 8. To follow all rules, the constitution and By-Laws as set down and duly adopted by the National High School Rodeo Association.
- 9. To promote strong representation by the State of Alabama at the National High School Rodeo Association.
- 10. There will be no discrimination due to race, sex or religion.
- 11. No part of the net earnings of the corporation shall inure to the benefit or be distributable to its members, trustees, officers or other persons, except that the corporation shall be

authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in paragraphs 2, 3, 4, 5, 6, 7, 8, and 9 hereof; and except the AHSRA Board of Directors may upon a two thirds vote of the Board of Directors vote to disburse AHSRA Association funds in excess of fifty dollars to an individual or individuals through contributions, for payment of services, rendered, or purchases, as the AHSRA Board of Directors so desires. No substantial part of the activities otherwise attempting to influence legislation and the participation in or intervention in including the publishing or distribution of statement(s), and political campaign on behalf of any candidate for public office. Notwithstanding any other provision except as provided in these Articles, the corporation shall not carry on any other activities not permitted to be carried on.

- A. By a corporation exempt from Federal Income Tax Section under Section 501 (c) (3) of the Internal Income Tax Code of 1954 (or the corresponding provision(s) of any future United States Internal Revenue Law) or,
- B. By a corporation contribution to which are deductible under Sections 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision (s) of any future United States Internal Revenue Law).
- 12. In the event of the dissolution of this organization, any assets belonging to the Alabama High School Rodeo Association after paying or making provisions for the payment of all liabilities of the corporation will go to the National High School Rodeo Foundation, Inc.

ARTICLE II

Membership Associations

Membership

- 1. Membership shall be open to anyone wishing to support and perpetuate the sport of rodeo and high school student involvement in the sport.
- 2. The Alabama High School Rodeo Association shall be incorporated as a not for profit corporation, shall abide by the laws of Alabama and Federal laws and regulations. The Alabama High School Rodeo Association shall have Articles of Incorporation Constitution and By-Laws consistent with the National High School Rodeo Association's Constitution and By-Laws.
- 3. Any member, student or adult, who makes themselves incompatible to the operation of the program by words, or deeds, may be suspended for a designated period of time, or impeached, after a review of the situation by the Board of Directors, or by an appointed Investigation Committee, and upon which action will be taken by a majority vote of the Board of Directors. If this is not received, they will be dropped from membership.
- 4. Membership shall be divided into four (4) major categories:

- A. **Student Membership**. High School students interested in the sport of rodeo and the affairs of the Alabama High School Rodeo Association. Students paying State dues, National dues, and insurance, are eligible to contest at rodeos, as long as they meet Alabama High School Rodeo Association's and National High School Rodeo Association's grade requirements.
- B. **Adult Membership**. Adults wishing to actively participate in the affairs and activities of the Alabama High School Rodeo Association.
- C. **Supportive Membership**. Any person or organization wishing to support the Alabama High School Rodeo Association by donations on the State level.
- D. **Honorary Membership.** Any past president, national director, or other persons selected by the Board of Directors. This shall be a non-voting position.
- 5. All members of this organization shall receive a copy of the Ground rules, By-Laws, and National Rules, and comply with all of its rules, By-Laws, and decisions and shall be bound by same.

ARTICLE III

Dues

- 1. Dues vary according to type of membership and are subject to changes as they occur in State and National policies.
 - A. **Student Membership**. Shall pay annual dues which shall be due and payable on the first day of August each year. The amount of dues shall be determined by the State Board of Directors at the annual meeting each year and shall be sufficient amount to meet the requirements of the National High School Rodeo Association and to pay the expenses of the Alabama High School Rodeo Association.
 - B. **Adult membership**. The amount of annual dues shall be determined by the State Board of Directors at the annual meeting.
 - C. **Supportive Membership**. Donations to the State funds shall entitle the donor to a supportive membership, non-voting.
- 2. All dues are payable to the State Secretary August 1 annually. The Secretary shall issue each member a certificate of membership, which may not be transferred or reassigned. Timely payment of dues is a condition of membership.
- 3. Any student wishing to participate in any regional activity or State Finals Rodeo must be current in dues payment as verified by a membership card, or by written statement by the State Secretary.

ARTICLE IV

Officers

- 1. There shall be two (2) groups of officers in the Alabama High School Rodeo Association.
 - A. Adult Officers
 - B. Student Officers.
- 2. The officers of this State Association shall be a President, 1st Vice President, 2nd Vice-President, Secretary and Treasurer.
 - A. The position of Secretary and Treasurer may be split upon vote of the AHSRA Board of Directors into two separate officer positions or may be one combined position.
 - B. Other Secretary positions may be established at the decision of the Board of Directors but will be non-voting positions and report to the Board of Directors and State Officers.
- 3. Election and duties of State Adult Officers:
 - A. State Officers shall be elected by the current Membership (student and adult) <u>and current board of officers and regional directors</u> upon a majority vote of those members present at the annual meeting held at the state finals.
 - B. A nominating committee shall be made up of the three executive directors. The nominating committee will submit a list of qualified candidates to the membership for review; however, other candidates may be nominated from the floor.
 - C. After reviewing the list of candidates submitted by the nominating committee and other candidates nominated from the floor, a vote will be taken for each office and shall be counted by the Secretary.
 - D. To become a candidate for an Officer in the Alabama High School Rodeo Association, you must be a member in good standing.
 - E. Officers of this organization shall perform the duties usually performed by such officers together with such duties as shall be prescribed by the By- Laws of this organization or by the Board of Directors. These Officers have only one vote. A joint office has only one vote.
 - F. Any officer, by election, may succeed himself in office.

- G. Officers shall be elected at the general membership meeting. Term of office will commence August 1 and shall continue through the fiscal year ending July 31.
- 4. Suspension, Removal or Impeachment of Officers or Directors:
 - A. Any State Officer or Director that has been impeached will forfeit their office and membership in the State Association.
 - B. Upon a majority vote of the Board of Directors anyone impeached may apply for membership after a period of one (1) year from the date of impeachment.
 - C. Any officer, elected or appointed by the Alabama High School Rodeo Association may be removed from the State Board of Directors whenever in its judgment the best interests of the Association would be served thereby.

5. Vacancies in office:

- A. A vacancy in any State office because of resignation, removal, disqualification, or otherwise, may be filled by the State Board of Directors for the unexpired portion of the term.
- B. If a vacancy occurs at any time due to resignation, suspension, removal, impeachment or death, that office will be filled for that unexpired portion of that term by a majority vote of the State Board of Directors.

6 Student officers:

- A. Student Officers will be a President, Vice-President, Secretary-Treasurer, and shall be elected during the course of the General Membership Student Meeting held during the State Finals Rodeo. All candidates for office must have at least one year of National High School Rodeo Association eligibility remaining.
- B. The Queen shall be recognized as a Student Officer and have all rights and responsibilities as designated to all Student Officers including a vote.
- C. Term of office for all Student Officers shall commence August 1 and shall continue through the fiscal year ending July 31.
- D. The Student Officers will be elected by a simple majority vote of all student members in good standing that are present at the General Membership Student Meeting. The student nominating committee with consideration of your current student officer and shall nominate the same. Nominations from the floor will be allowed. If a student officer is seeking reelection, they shall refrain from nomination on that position. Any Student Officer, by election may succeed themselves in office.

- E. The AHSRA Queen's crown is the sole property of the AHSRA and must be passed down each year at State finals to the new queen.
- F. At all Board of Directors meetings, the officers representing the contestants and the Queen shall each have a vote with a total of four (4) votes.

7. Powers and Duties.

A. The officers shall have such powers and perform such duties as may from time to time be specified in resolution or other directives of the State Board of Directors. In the absence of such specifications, each Officer shall have the powers and authority and shall perform and discharge the duties of officers of the same title serving in non-profit corporations having the same or similar general purposes and objectives as the corporation.

ARTICLE V

Duties of State Officers

1 Adult President

- A. The President shall be the chairman of the Board of Directors, the Executive committee, and ex-officio member of all committees.
- B. The President shall assume all duties and functions, privileges and rights of the President of the Alabama High School Rodeo Association.
- C. Any correspondence the President deems necessary is permitted.
- D. The President will call for a printed financial report from the treasurer once a quarter, at the General Membership Meeting, at all State Board of Directors meetings, and at any other such time deemed necessary.

2. Adult 1st Vice President.

- A. The 1st Vice President shall assume the duties of the President in his absence. In the event a vacancy occurring in the office of President, he shall serve as the President until the annual election of officers at the General Membership meeting.
- B. The 1st Vice President shall serve as Chairman of the Rodeo Approval Committee.
- C. The 1st Vice President shall serve as Rodeo Coordinator for the State Finals Rodeo.

3. Adult 2nd Vice President

A. The 2nd Vice President shall assume the duties of the 1st Vice President in his absence and other assigned duties and must be from a separate region.

B. Act as the Arena Director at all rodeos.

4. Adult Secretary

- A. Shall keep the minutes of all meetings and preserve all documents of the organization. These minutes shall be an accurate record of the meeting.
- B. Shall issue each member a certificate of membership. All student members, State Officers and State Board of Directors will receive a current copy of the National High School Rodeo Association Rule Book. A copy of the By-Laws, Ground Rules and any documents that included required fundraising requirements will be made available upon request unless so directed by the President and/or State Board of Directors.
- C. Shall distribute copies of meeting minutes to all officers and Board members within fourteen (14) days after all meetings.
- D. Shall receive direction from the President, and /or State Board of Directors, and shall do as directed.
- E. Will be the Secretary Supervisor of the State Finals Rodeo with a staff consisting of: Rodeo Secretary, Points Secretary, and two (2) timers, who have been appointed by the State Board of Directors upon the recommendation of the Rodeo Committee

5. Adult Treasurer

- A. Shall oversee all funds of the organization and shall deposit funds in the bank and disperse funds as necessary.
- B. Shall prepare a printed financial statement for all State Board of Director meetings.
- C. Adult Officers or the Secretary must co-sign Association checks over \$250.00.
- D. Shall receive direction from the President, and/or State Board of Directors, and shall do as directed
- 6. Officers and Directors are to accept the position by signature.

ARTICLE VI

National Director

1. National Director to be elected from all adult members and adult voting board of director

members.

- 2. Will attend the State Finals Rodeo, National Finals Rodeo, and the Annual Mid-Winter meeting of the National High School Rodeo Association and report back to the State Board of Directors.
- 3. The Alabama High School Rodeo Association shall be responsible for the National Director's legitimate expenses while attending National meeting and functions.
- 4. Duties on the State level shall include acting as coordinator in all State sanctioned rodeos. Judges, arena directors and Board members should cooperate with the National Director in all matters to resolve any problems.
- 5. The decision reached by the National Director shall remain final unless reversed by the national Executive Committee whose action will come before the National Board at the next regular meeting.
- 6. The duties of the National Director are that of an experienced advisor, and one to whom the State Board of Directors may refer for guidance.
- 7. Assume any duties assigned by the National Board of Directors.

ARTICLE VII

Duties of Student Officers and Student Delegates

- 1. There shall be representation of students at the Board of Director's meeting.
- 2. The Student Officers shall attend all Board meetings and take such other trips and appearances as the adult officers may direct.
- 3. The Student Officers will perform duties usually performed by such officers in the student matters of the organization, together with such duties as prescribed by the Board of Directors.
- 4. They shall also collect and receive information, requests for changes and pass these requests on to the Adult Association Officers.
- 5. The Student Officers shall continue in office until the following Annual State Finals Rodeo when the new student officers have been elected.
- 6. The Student Officers shall serve collectively as four members of the Board of Directors, during the term of office of such student representatives.
- 7. At all Board of Directors meetings the officers representing the contestants, and the Queen, shall each have a vote with a total of four (4) votes.

- 8. The students shall elect a President, Vice-President, and Secretary-Treasurer, and along with the Queen, preside over the activities of the contestants of the coming year.
- 9. All Alabama High School Rodeo association contestants, officers and delegates, shall be members of the National High School Rodeo Association.

ARTICLE VIII

Election of Regional Officers

- 1. Election of Regional Directors. Election of four (4) directors from the Northern Region, four (4) from the Central Region, and four (4) from the Southern Region.
- 2. Current Regional Directors shall submit a proposal of four (4) candidates in their region and the same to be voted on at the General Membership Meeting. The selection of Executive Regional Directors are by vote of the four (4) members in each region.
- 3. Board members shall notify the President by letter, telephone, text or email if unable to attend a meeting. Any Board member missing two (2) consecutive Board of Director meetings without legitimate reason will be removed from the Board of Directors, and the vacancy will be filled according to By-Laws.

ARTICLE IX

Board of Directors

- 1. The State Board of Directors shall be composed of the following: a. the President; b. the 1st Vice President; c. the 2nd Vice President; d. the Twelve (12) voting Regional Directors; e. the Student Officers; f. the Queen; and, g. the National Director. The President votes only in case of a tie breaker.
- 2. The business affairs of the organization shall be managed and controlled by the Board of Directors. They shall have the right to do all things convenient and necessary in conducting the affairs of the State organization. They shall establish major administrative polices and devise and mature measurers for the organization's growth and development. They shall select the site for the annual State Finals Rodeo and direct the planning and staging of this activity.
- 3. All of the Directors elected in accordance with the provisions of Article IX shall serve for a term of one (1) year.
- 4. The first election of Directors, elected in accordance with the provisions of Article IX, shall be at the Second Annual Meeting.
- 5. Two (2) delegates will attend the National High School Rodeo Association's annual meeting and convention with the National Director and will be elected by the State Board of Directors from the adult membership at the National Team meeting.

6. There shall be an Executive Committee of the Board of Directors composed of the President, 1st Vice-President, 2nd Vice-President, Secretary, Treasurer, or Secretary-Treasurer, in a combined office, National Director, and three (3) Executive Directors. All twenty-two (22) Board votes must be counted before the Executive Committee may be formed. Each Director's vote will be recorded in the minutes. The Executive Committee shall have the power to act on behalf of the Board of Directors on routine and day-to day matters. A majority of the Executive committee shall constitute a quorum to do business. All decisions of the Executive Committee that the Board of Directors requests be reviewed shall be addressed at the following meeting. All major decisions shall be made by the Board of Directors as a whole.

ARTICLE X

Meetings

- 1. A regular meeting of the Board of Directors shall be held quarterly, commencing with April 1979. Special meetings of the Board of Directors may be called by the President on ten (10) day notice to each director, either personally, by mail or by email/electronically, and shall be held at such time and place specified in the notice.
- 2. The General Membership Meeting at state finals will be the Annual Meeting. The same will be held during the State Finals rodeo, at which time election of officers shall be conducted. Notice of the date, time, and location will be mailed and/or published to members at least (30) days prior to the Annual Meeting.
- 3. In the intervals between meetings of the Board of Directors, the President of the organization may refer and submit by mail to members definite questions relating to the affairs of the organization which in the opinion of the President requires the immediate action of the Board. The results of such a referendum requires a majority vote of the Board of Directors.
- 4. A majority of the Board of Directors shall constitute a quorum to do business.
- 5. The order of business at each Annual Meeting shall be fixed at the beginning of the meeting and shall include, among other things:
 - A. Roll call by Director.
 - B. Address by the President.
 - C. Minutes of previous meetings.
 - D. Reports of Officers.
 - E. Reports of Standing Committees.
 - F. Reports of Special Committees.
 - G. Election of Directors, Officers and Student Officers.
 - H. Miscellaneous business, old and new.

ARTICLE XI

Committees

- 1. Standing Committees: Each committee shall consist of at least three (3) members who shall be notified by the committee Chairperson and members to be appointed by the President
 - A. Nominations Committee composed as stated above. The purpose is to prepare a slate of candidates for office. The Nominating committee will convene at the State Finals Rodeo. Nominations for any office will be accepted from the floor at the time of elections.
 - B. Budget Committee composed of Treasure, President and two people. The purposes are to review and propose a projected budget for the year.
 - C. Rodeo Approval Committee composed of 1st Vice President and three additional BOD members. The purpose is to ensure profitable rodeos with all contracts secured.
 - D. Award Committee composed of Treasurer and three additional BOC members. The purpose is to propose, approve, and order the necessary awards for state finals along with presentation and execution of the awards banquet.
 - E. Fundraising Committee composed of the Treasurer and three other members. The purpose is to raise money for the association.
 - F. Other committees. Other Committees not having and exercising authority of the Board of Directors in the management of the Association may be designated by the Board of Directors. Any member thereof may be removed by the Board of Directors whenever it is in their best judgment and the best interest of the Association shall be served by such removal.

ARTICLE XII

Contracts, Deposits, and Gifts

1. Contracts. The Board of Directors may authorize any officer or officers or agent or agents of the Association in addition to the Officers so authorized by these By- Laws, to enter into any contract or execute and deliver any instrument in the name of and on

- behalf of the Corporation, and such authority may be general or may be confirmed to specific instances.
- 2. Deposits. All funds of the Association shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories and the Board of Directors may select.
- 3. Gifts. The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or devise for any purpose of the Association.

ARTICLE XIII

State Finals Rodeo

1. The Alabama High School rodeo Association shall conduct a State High School Finals rodeo each year. The High School rodeo, which will qualify contestants in the first four places in each event in the average for the National Championship Finals, shall be a two go-round with an average. Two judges, whom shall be paid for their services, shall be required to decide the High School Finals Rodeo. Individuals who are tasked with setting up the arena, securing proper equipment, such as barriers, stakes, etc., shall also be paid for their services annually.

ARTICLE XIV

Regions

- 1. Organization. The State will be divided into three (3) regions according to area codes, which are as follows:
 - A: Northern Region (256, 205)
 - B: Central Region (334)
 - C: Southern Region (251, 850)
- 2. The State Board of Directors will be responsible for establishing the regional boundaries within the State. These regional boundaries may only be changed according to Article XVI, Paragraph 1, under Amendments to By-Laws.

ARTICLE XV

1. The fiscal year of the organization shall begin on the first day of August and end on the last day of July.

ARTICLE XVI

1. These By-Laws may be altered, amended or repealed by a two-third vote of the Board of Directors at the Annual State meeting, providing that written notice of intention to alter, amend, or repeal is given at the previous Board of Directors meeting.

ARTICLE XVII

Parliamentary Procedure

1. Roberts Rules of Order, Revised, shall govern this organization in all cases which they are applicable and in which they are not inconsistent with these By-Laws and those of the National High School Rodeo Association.

History:

Constitution By-Laws Revised: June, 1998 No changes, June 1999 – 2006 Constitution By-Laws Revised: June 2007 No changes, June 2008 Constitution B y-Laws Revised-June 2010 No changes, June 2009 No changes, June 2010 No changes, June 2011 No changes, June 2012 Constitution By-Laws Revised: June,

Constitution By-Laws Revised: June, 2013 No changes, June 2014

Constitution By-Laws Revised: June 2015 (changes underlined)

2017 By-Law Revised: June 2018